

# HOW A PET PRODUCT COMPANY USED ALIGNORG'S ANALYTICS TOOLS TO IMPROVE WORK & STRUCTURE

Designing the Organization - Structure

## CLIENT

IT department leaders within a nationwide pet product supply organization.



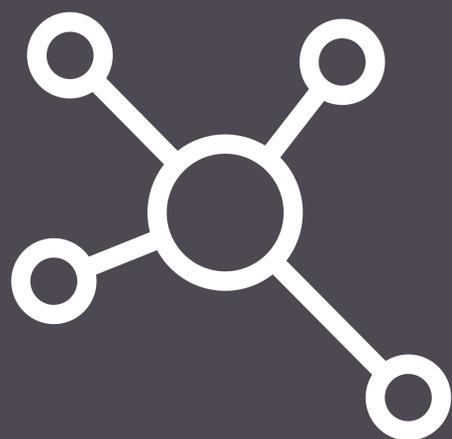
## PROBLEM

The company is preparing for a period of high growth, and leaders need to determine if the IT organization can deliver on technology needs. They want to identify weaknesses in the department's design and pinpoint opportunities for improvement.

## SOLUTION

Working with AlignOrg Solutions, leaders use data and analytics tools to gather employee feedback and generate insights. They explore:

- How departments communicate and work together.
- If they're doing the right work to deliver the strategy.
- If the structure is designed to bring optimal benefits.



## RESULT

Leaders use key findings to improve the IT organization by:

- Identifying internal influencers and determining how to leverage them.
- Improving onboarding to strengthen critical connections between departments.
- Making design changes to help leaders allocate more time to strategic work.